


Recruitment Notification for Professor and Associate Professor



ڈاکٹر عبدالحق اردو یونیورسٹی، کرنول

**Dr. Abdul Haq Urdu University, Kurnool
Andhra Pradesh**

**(Employment Notification No. 1/DAHUU/Professor & Associate
Prof./Regular/2026, Dt. 15.05.2026)**

 Dr. ABDUL HAQ URDU UNIVERSITY (A State University Established by Govt. A.P.) KURNOOL-518 002, A.P., INDIA.											
Recruitment Notification for Professor and Associate Professor positions for Regular vacancies											
(Employment Notification No. 1/DAHUU/Professor & Associate Prof./Regular/2026 Dt. 15.05.2026)											
Applications in the prescribed format are invited online for the following cadres of Regular Vacancies for various departments on direct recruitment basis.											
Faculty Position	OC	SC			ST	BC					EWS
		I	II	III		A	B	C	D	E	
Professor	03	01	-	-	-	01	-	-	-	-	-
Total posts: 05											
Faculty Position	OC	SC			ST	BC					EWS
		I	II	III		A	B	C	D	E	
Associate Professor	05	01	01	-	01	01	01	-	-	-	-
Total posts: 10											
The detailed information of the above posts relating to qualification, experience, pay scales, reservation, link for submission of filled-in online application etc., can be obtained from the University website: www.ahuuk.ac.in or https://apuniversitiesrecruitment.apcfss.in											
Receiving of the online applications will commence from 18.05.2026 .											
The last date for submission of online application is 08.06.2026 (by 5.00 PMIST) .											
The last date for the submission of hard copy of application (already submitted online) along with the self- attested relevant documents is 15.06.2026 (by 5.00 PM IST) .											
NOTE: The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.											
Sd/- REGISTRAR _{FAC}											
University Call Center: 7901628488 from 09:00 AM to 05:00 PM											

Detailed Notification for the recruitment of posts of Professor and/Or Associate Professor

The University invites applications online from **Indian citizens** and also **Overseas Citizens of India (OCIs)** for the following positions:

Faculty Positions	Number of Vacancies	
	Regular	Total
Professors	05	05
Associate Professors	10	10

Category-wise reservation for Professor positions

Professors:

S. No.	Department/ Subject	Professor Regular	Total
1	Botany	1 (Open Competition)	1
2	Computer Science	1 (SC-Group-I)	1
3	Industrial Chemistry	1 (Open Competition)	1
4	Management	1 (Backward Class (Group A))	1
5	Urdu	1 (Open Competition)	1
Total			5

Category-wise reservation for Associate Professor positions

Associate Professors (Regular Vacancies):

S. No	Department/ Subject	Regular	Total
1	Botany	1 (Open Competition-01)	1
2	Commerce	2 (SC-Group-I-01; Open Competition-01)	2
3	Computer Science	1 (Backward Class (Group A)-01)	1
4	Economics	1 (Open Competition-01)	1
5	English	1 (Open Competition-01)	1
6	Industrial Chemistry	1 (SC-Group-II-01)	1
7	Management	1 (ST-01)	1
8	Urdu	1 (Open Competition-01)	1
9	Zoology	1 (Backward Class (Group B)-01)	1
Total			10

The above vacancies will be governed by the following Government Orders for implementation of horizontal reservation:

- G.O.Ms.77 General Administration (Services-D) Department 02.08.2023
- G.O. Ms. No. 46, dated 19.04.2025
- Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments.

The following Horizontal reservation will be implemented accordingly:

1. 33 1/3rd % for Women;
2. Three percent (3%) for Sports persons;
3. Two percent (2%) for Ex-serviceman;
4. Four percent (4%) for Persons with Benchmark Disabilities.

Important note:

1. As per the Andhra Pradesh Gazette Notification No. 19 dated 21st December 2021, for the purpose of reservation of posts, sanctioned strength for a state educational institution or a class of State Educational Institutions under the control of an authority or management, that is competent for recruitment in those State Educational Institution (s) shall be regarded as a single unit, in this case roster is calculated by considering university as a single Unit.
2. The rules of reservation for SC, ST, BC, EWS (vertical) and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and Persons with Benchmark Disabilities (PBDs) will be followed as per GO Ms. No. 77 dated 02.08.23 issued by GAD, Government of AP and its subsequent amendments.
3. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate (caste) issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

Web link for application form: <https://apuniversitiesrecruitment.apcfss.in>

Academic Pay Level as per the G.O.Ms.No.14 dated: 13.02.2019 HE(UE)D, Government of Andhra Pradesh Pay Matrix		
Professor	Level - 14	₹ 1,44,200 - 2,18,200
Associate Professor	Level - 13 A	₹ 1,31,400 - 2,17,100

Note:

1. Andhra Pradesh State Educational Institutions (Reservation in Teachers' Cadre) Act, 2021 (Act 19 of 2021), under which for the purpose of reservation of posts, university is considered as unit is under challenge before the Hon'ble High Court of Andhra Pradesh in W.P. No. 4166 of 2024 and so the present notifications shall be subject to the interim and further orders of the Hon'ble High Court.
2. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

I. Essential Qualifications and desired specializations for posts of Professors - Subject wise

I.1. Botany

Number of posts – 01 (Open Competition-1)

Essential Qualifications:

A. i) An eminent scholar having a Ph.D. degree in Botany and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in Scopus/Web of Science indexed/SCI/ SCIE/ UGC-CARE listed journals only and a minimum total research score of 120 as per the criteria given in GO.MS. No:14, Dated :13-02-2019.

AND

ii) A minimum of ten years of teaching experience in a university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at an equivalent level at the University/National Level Institutions, with evidence of having successfully guided a doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in Botany from any academic institution (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desired Specializations: Cell Biology, Plant Genetic Engineering, Plant Biotechnology, Plant Physiology, Plant Pathology

I.2. Computer Science

Number of Posts - 01 (SC-Group-I-1)

Essential Qualifications:

A.

i. PhD degree in Computer Science/Computer Science&Engineering/Computer Applications/Information Technology and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

ii. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

iii. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility.

AND

- iv. Minimum total research score of 120 as per the criteria given in GO.MS. No:14, Dated :13-02-2019.

Or

B.

An outstanding professional, having a Ph.D. degree in Computer Science/Computer Science & Engineering/ Computer Applications/ Information Technology from any academic institution (not included in A above)/ industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence, provided he/she has ten years' experience.

Desired Specializations: Artificial Intelligence, Data Science, Cloud technologies and any other relevant area.

I.3. Industrial Chemistry

Number of Posts - 01 (Open Competition-1)

Essential Qualifications:

A.

- i) An eminent scholar having a Ph.D. degree in Industrial Chemistry/Chemistry and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in Scopus/Web of Science indexed/SCI/ SCIE/ UGC-CARE listed journals only and a minimum total research score of 120 as per the criteria given in GO.MS. No:14, Dated :13-02-2019.

AND

- ii) A minimum of ten years of teaching experience in a university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at an equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.

OR

B.

An outstanding professional, having a Ph.D. degree in the Industrial Chemistry/chemistry/applied chemistry/Organic chemistry, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desired Specializations: Industrial Chemistry, Applied Chemistry, Organic Chemistry or any other relevant area of specialization.

I.4. Management

Number of Posts - 01 (Backward Class (Group A)-1)

Essential Qualifications:

A

- i. Ph. D. degree in Business Administration/Management/Commerce and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- ii. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

- iii. At least 6 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility.

AND

- iv. Minimum total research score of 120 as per the criteria given GO.MS. No:14, Dated :13-02-2019.

OR

B.

An outstanding professional, having a Ph.D. degree in Business Administration/Management/Commerce from any academic institution (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence, provided he/she has ten years' experience.

Desired Specializations: Any area of Management

I.5. Urdu

Number of Posts - 01 (Open Competition-1)

Essential Qualifications:

A.

- i) An eminent scholar having a Ph.D. degree in Urdu and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals only and a minimum total research score of 120 as per the criteria given G.O.MS. No:14, Dated :13-02-2019.

AND

- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research

experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desired Specializations: Tahqeeq and Tanqid.

Relaxation Clause for the above posts of Professors:

- a. A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility.
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

II. Essential Qualifications and desired specializations for posts of Associate Professors - Subject wise:

II.1 Botany

Number of Posts : 01
Regular : 01 (OC-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Botany. And,
- b) A Master's Degree in Botany with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Plant Physiology, Plant Molecular Biology, Plant Biotechnology, Plant Taxonomy and Bio-diversity conservation

II.2. Commerce

Number of Posts : 02
Regular : 02 (SC-Group-I-1; OC-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Commerce And,
- b) A Master's Degree in Commerce with at least 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience in teaching and / or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Finance, Accounting, Taxation, Business & Entrepreneurship, E-Commerce, Auditing.

II.3. Computer Science

Number of Posts : 01
Regular : 01 (BC-A-01)

Essential Qualifications:

- a) Ph.D. degree in Computer Science/Computer Science & Engineering/Computer Applications/Information Technology and First class or equivalent at either Bachelor's or Master's level in relevant branch.

AND

- b) At least a total 6 research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE /AICTE listed journals

AND

- c) Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

AND

- d) A minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Artificial Intelligence, Cyber Security, Data Science, Internet of Things, Software Engineering.

II.4. Economics

Number of Posts : 01
Regular : 01 (OC-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Economics And,
- b) A Master's Degree in Economics with at least 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience in teaching and / or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Agricultural Economics, Environmental Economics, International Economics, Developmental Economics, Behavioural Economics, Game Theory.

II.5. English

Number of Posts : 01
Regular : 01 (OC-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in English And,
- b) A Master's Degree in English with at least 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience in teaching and / or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: American Literature, British and European Literature, English Language Teaching, Indian Literature, Applied Linguistics, Translation Studies, Film media Studies.

II.6. Industrial Chemistry

Number of Posts : 01
Regular : 01 (SC-Group-II-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Industrial Chemistry/Chemistry And,
- b) A Master's Degree in Industrial Chemistry/Chemistry with at least 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience in teaching and / or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Applied Chemistry, Industrial Chemistry, Physical Chemistry, Organic Chemistry, Inorganic Chemistry, Polymer Chemistry, Analytical Chemistry.

II.7. Management

Number of Posts : 01
Regular : 01 (ST-01)

Essential Qualifications:

- a. Ph.D. degree in Business Administration / Management/ Commerce and First class or equivalent at either Bachelor's or Master's level in the relevant branch
AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
AND
- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
AND
- d. A minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Marketing, Hospital Administration, Customer Relationship Management, Supply Chain Management, Digital Marketing.

II.8. Urdu

Number of Posts : 01
Regular : 01 (OC-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Urdu And,
- b) A Master's Degree in Urdu with at least 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience in teaching and / or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Classical Urdu shayeri (Classical Urdu poetry), Lisaniyat (Linguistics), Deccani Urdu, Urdu Novels.

II.9. Zoology

Number of Posts : 01
Regular : 01 (BC-B-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Zoology And,
- b) A Master's Degree in Zoology with at least 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience in teaching and/or research in an academic/research position equivalent to that of an Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in G.O.Ms.No. 14, Dated: 13-02-2019.

Desired Specializations: Genomics, Immunology, Molecular Biology, Neuro Sciences, Systems Biology and Bio-Informatics, Fisheries, Cell biology, Proteomics, Animal Physiology.

Relaxation Clause for the above Associate Professor vacancies:

- a. A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility.
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

Important note

1. Instructions to the candidates for filling the Application form:

- a. The candidates are requested to go through the Recruitment Notification placed on the University Website. Read the instructions carefully and comply with them, before filling the details in the portal.
- b. Applicants are required to apply online. The online link will be available till date specified below:

University website	www.ahuuk.ac.in
Common Recruitment portal	https://apuniversitiesrecruitment.apcfss.in
Applications available from	18-05-2026
Applications (online) available till	08-06-2026

- c. All applications, communications, fee payments, choice declarations, and consequential proceedings shall be conducted through the said Portal. Candidates are advised to read these instructions carefully before commencing the application process
- d. The candidate has to click on the link provided and complete the registration process first. The candidate will receive an OTP to the registered Aadhaar-linked mobile number. The mobile number used for registration must be linked to the candidate's Aadhaar, which he/she need to fill in the registration form to complete the registration. If the registration ID and password are lost, there is a provision to retrieve the same in the log-in portal.
- e. Once the registration of the candidate is confirmed, the candidate has to log-in on the application portal using the credentials and fill in all the required information viz., educational qualifications, experience, academic/research details etc. and submit.
- f. The candidate has to take the printout of the successfully submitted online application and submit the same along with self-attested hard copies of certificates and other documents in support of the credentials claimed to the respective university(ies) selected by the candidate before the due date through registered post/courier/speed post. The application and supporting documents will not be accepted in person. Requests for any change will not be accepted after submission of the application.
- g. The supporting documents shall be arranged sequentially in accordance with the serial numbers of the required information in the application form submitted online. In case of multiple supporting documents ~~are available~~ against a specific item, relevant documents may be numbered incrementally as 1.1., 1.2., 1.3. The candidates are required to prepare the contents with page numbers of the supporting documents and submit along with the application form the same to the university(ies) within the stipulated time.
- h. Submission of hard copy of the application(s) along with supporting documents to the University(ies) is mandatory. Applicants are advised to submit the same well in advance, without waiting till the last date, to avoid postal delays or any other unforeseen problems. The university will not be responsible for postal delays at any stage.
- i. Applications received after the due date will be summarily rejected.

- j. The candidates should possess all prescribed eligible and essential qualifications by the date of notification issued.

2. Procedure for payment of Registration Fee:

- a. Application Fees (Non-refundable) to be paid through the link provided in the application form portal:

Professors:

S.No.	Category	Amount per application
1	For all categories	₹ 3000.00
2	Overseas Citizens of India (OCIs)	USD 150 equivalent amount to be paid in Rupees (i.e., ₹14,400.00)

Associate Professors:

S. No.	Category	Amount per application
1	For all categories	₹ 3000.00
2	Overseas Citizens of India (OCIs)	USD 100 equivalent amount to be paid in Rupees (i.e., ₹9,600.00)

b. Treatment of fees paid under the 2023 Faculty Recruitment Notifications (now withdrawn) –

i. Adjustment and Refund:

1. Applications submitted by candidates under the 2023 notifications shall not be automatically carried forward to this fresh notification.
 2. Candidates who had applied under the 2023 notifications and who wish to be considered for any post under this fresh notification are required to submit fresh applications through the Common Recruitment Portal in the manner prescribed in these instructions.
- ii. Where the candidate had paid the application fee for a post under the 2023 notification and is now applying for the same number of posts under this fresh notification, the fee paid under the 2023 notification shall be adjusted, against the application fee payable under this fresh notification, subject to verification of the earlier application and payment details;
- iii. Where the candidate had paid the application fee for *more posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee for the matching number of posts shall be adjusted as mentioned above, and the balance fee, in respect of the unutilised earlier payment, shall be refunded to the candidate through the Portal
- iv. Where the candidate had paid the application fee for *fewer posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee paid under the 2023 notification shall be adjusted as mentioned above, and the differential fee for the additional posts shall be paid by the candidate through the Portal at the time of submission of the fresh application

3. Submission of a hard copy of the application with enclosures: Online applications will be summarily rejected if the hard copy of it is not received with all the supporting documents evidencing the entries in the application. The candidate has to take a print-out of the filled-in application and enclose all the self-attested supporting documents and send through registered post/speed post/courier to the designated address on or before **15-06-2026** after appending the applicant's signature. Applications without the signature of the candidate and incomplete forms **'will not be considered'**.

- a. The candidate has to write the **“Post Applied for Associate Professor (or) Professor and the “Department Name _____”** on the top of the envelope
- b. Address for sending the hard copy of the application form along with the enclosures:

University Address	The Registrar Dr. Abdul Haq Urdu University 5-2, K.C. Building, Opp. Commercial Tax Office, Near Gooty Road, Kurnool -518002
University Call center No	7901628488
University Email ID	jobs@ahuuk.ac.in

4. Important Information:

- a. The Eligibility of the applicants against the post applied will be verified by the respective departmental committees of the universities as per clause 1.2 of G.O.MS.No. 20 HE(UE) Department, dated:28.06.2023.
- b. The list of prima facie eligible candidates for the screening/written test and the list of prima facie ineligible candidates shall be communicated to the candidates through the candidate's account on the Common Recruitment Portal and/or the candidate's registered email. The said lists may additionally be displayed on the websites of the Universities for general information.
- c. The candidates who have a grievance against the ineligibility shall appeal in writing to the Vice-Chancellor of the university via the Recruitment portal only within seven (07) days from the date of display of the list.
- d. The appeal of a candidate shall be adjudicated by the Vice-Chancellor of the University within seven days from the date of receipt and the Vice-Chancellor's decision is final.
- e. Accordingly, the final list of prima-facie eligible candidates shall be displayed on the university website.
- f. For the posts of Associate Professor and Professor –
 - i. all applications shall be screened for prima facie eligibility by the Departmental Committee;
 - ii. the Written Test by the Andhra Pradesh Public Service Commission shall not apply to the posts of Associate Professor and Professor;
 - iii. the prima facie eligible applicants shall proceed directly to validation by the Screening-cum-Evaluation Committee under Clause 1.4
- g. The Screening-cum-Evaluation Committee (SEC) of the respective university shall verify and evaluate the academic and research score secured by the applicants in the subject concerned through the 'Assessment Criteria and

Methodology Proforma' designed by the respective universities based on the criteria and methodology listed in table at Appendix-I.

- h.** The merit list based on weightages given in the table at Appendix will be considered for the shortlisting of candidates for interview in the ratio of 4:1 by the Screening and Evaluation Committee.
- i.** The validated scores of the candidates in the order of merit and the list of shortlisted candidates for interview will be displayed on the respective university website.
- j.** Any candidate with a grievance on his/her status in the merit list may appeal via the portal to the Vice-Chancellor of the university within seven (7) days from the date of display of the lists. The appeal of a candidate shall be adjudicated by the Vice-Chancellor within seven days from the date of receipt and Vice-Chancellor's decision is final. No further appeal shall be entertained in the matter by the university
- k.** Only the shortlisted candidates shall be called for interview through display on University website, intimation in the candidate's account in the University recruitment portal or email: registraruuk1@gmail.com.
- l.** Candidates may apply to multiple State Public Universities for the same subject in respect of the cadres of Professor, Associate Professor and Assistant Professor through the Common Recruitment Portal. Such candidates shall be subject to the Multi-University Choice Process under, which provides as follows:
 - i.** After preparation of the 4:1 interview shortlist, the candidate shall be intimated through the recruitment portal;
 - ii.** The candidate shall, within five (5) days from the date of intimation, declare an order of preference among the Universities to which the candidate has been shortlisted, through the Portal;
 - iii.** Where the candidate fails to declare the order of preference within the said period, a deemed preference order shall apply in the order of decreasing SEC validation scores. Where the said scores in two or more Universities are identical, the said Universities shall, in the deemed preference order, be in the alphabetical order of their names;
 - iv.** The preference order once declared (or deemed declared) shall be final and binding;
 - v.** Each University shall conduct interviews of all candidates on its 4:1 shortlist and prepare its Recommended List under Clause 1.7.14;
 - vi.** Appointment orders shall be generated on the basis of the candidate's preference order, Recommended List, and posts available;
- m.** The candidates called for interview should report one day before the date of the interview concerned for verification of their original certificates research publications and all other supporting documents. Any mismatch between the originals and the data furnished in the application and/or false claim will disqualify the candidate for interview. No appeal shall be entertained at this stage.
- n.** The entire interview process for all the candidates shall be video graphed.
- o.** The total duration of the interview process for a candidate will be for 45 minutes.

- p.** The assessment of a candidate 's performance in the interview will be for a maximum of 100 marks against the following four components in two categories
- i. Category-I: Lecture Discourse and Disposition (40 marks)
 1. Lecture demonstration – 25marks
 2. Inter-disciplinary awareness, critical thinking, personality etc - 15 marks
 - ii. Category-II: Pedagogy and Research Aptitude (60 marks)
 1. Domain knowledge and technology enabled learning – 35marks
 2. Research competence, and future plans – 25marks
- q.** The final selection to the post of Associate Professors/Professors is based overall merit of the candidate with 50% weightage given to his/her Academic/Research score and 50% weightage given to his/her performance in the interview.

r. Recommended and Waitlist

- i. On conclusion of the interviews, the Selection Committee shall prepare two lists in respect of each subject and each reservation category:
 1. a Recommended List in the order of merit, equal in number to the notified vacancies, reservation-category-wise; and
 2. a Waitlist in the order of merit, comprising those candidates from the 4:1 interview shortlist to the notified vacancies, reservation-category-wise, only who have not been accommodated in the Recommended List.
- ii. The candidates in the Recommended List shall be offered appointment, through the candidate's account on the Common Recruitment Portal, in the order of merit.
- iii. Operation of the Waitlist shall arise on:
 1. refusal or relinquishment by a candidate in the Recommended List to accept appointment within the prescribed period and communicated by the candidate through the online Portal in the prescribed proforma;
 2. failure of a candidate in the Recommended List to join within the prescribed period after issue of appointment order through the candidate's account in the common recruitment portal; or
 3. operation of the multi-University preference process where a candidate in the Recommended List of two or more Universities is appointed to one University, freeing up the resultant vacancy in the other University or Universities.

5. General Information:

- a.** Call letters to attend interviews will be sent only to the short-listed candidates by intimation in the candidates account of common recruitment portal and by email: registraruuk1@gmail.com. No correspondence will be entertained with applicants who are not shortlisted/called for interview.
- b.** Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and PBDs will be followed as per

- i. GOMs. No. 77, General Administration (Service-D) Department, dated 02.08.23,
- ii. G.O. Ms. No. 46 and G.O. Ms. No. 47 of GAD, dt. 19.04.2025.
- iii. Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments.

Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

- c. In case a candidate wants to claim benefits under the Persons with Benchmark Disabilities (PBDs) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise, the application will not be considered.
- d. If valid hard copies of the documents in support of the claim made in the online application, wherever required, are not sent along with the application, the application is liable to be summarily rejected. No appeal against rejection in this regard will be entertained.
- e. Canvassing in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
- f. All disputes are subject to the jurisdiction of High Court of Andhra Pradesh, Amaravathi.
- g. The University reserves the right not to fill up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw positions advertised at any time without assigning any reason.
- h. The Experience/ Service Certificate shall include the full details of the positions held, period of service and Pay scale/ Pay levels/ Grade Pay.
- i. Before applying one must ensure that they are eligible according to the criteria stipulated in the recruitment notification. If the candidate is found ineligible at any stage of the recruitment process, his/her candidature shall be cancelled.
- j. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- k. The candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions) shall forward their application/s through proper channel and furnish "No Objection Certificate" from their Competent Authority. The NOC should also indicate the vigilance clearance from the parent Department.
- l. The past service of the applicants will be considered as per the provisions under G.O.Ms.No.20, Higher Education (UE) Department, dated:28.06.2023
- m. The appointment under the reserved category is provisional and subject to the certificate being verified through proper channels. If the verification reveals that the claim of the candidate belonging to a particular category is false, his/her services will be terminated forthwith without assigning any further

reasons and without prejudice to any further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

- n.** The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. The period of active service spent on pursuing Research Degree simultaneously with teaching assignments without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment.
- o.** Candidates who have been awarded Ph.D./Masters/Bachelor's degree from foreign Universities should enclose "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their degrees shall not be considered.
- p.** The University shall not be responsible for any loss of e-mail, loss of any communication due to the wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.
- q.** Interviews for candidates who are abroad and unable to appear for the interview in person may be conducted, at no risk to the university, through video-conferencing by suitably adopting the four components of the interview process and the time-limits mentioned. If selected, he/she will be issued a 'Letter of Intimation' of his/her selection and will be directed to meet the Registrar in person, on or before a stipulated date, for verification of the claims made in the application with his/her original certificates and other documents. If the claims are found correct, the appointment order shall be issued. However, any mismatch / distortion of information found will disqualify the candidates and the letter of intimation issued is treated as withdrawn without any notice. No appeal shall be entertained at this stage by the university.
- r.** The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it shall be published on the University website for the information of all concerned. No other communication will be made or published in the public domain.
- s.** The university may adopt higher performance criteria, if required
- t.** The applicants must be aware that their output by way of M.Phil./Ph.D./research papers are not plagiarized. In case at any time following the appointment (if selected), at any stage, the University discovers that the content is plagiarized, the candidate will be liable for termination from the service without any notice. UGC Notification dated July 31, 2018, in this regard, is to be complied with.
- u.** Any publications in predatory/dubious journals or books from predatory publishers or presentations in predatory/dubious conferences will not be considered for academic credit for selection.
- v.** The university has the right to post the selected candidates at the Main Campus of the University or any of the Constituent College / Institution / Department / Centre of the University as decided by the competent Authority of the university depending upon the requirements and exigencies of service.
- w.** The candidates shall attend the interview at the designated place and time at his/her own expense.
- x.** Candidates can apply to multiple universities for the same subject vacancies of their choice.

- y. Any misinformation, plagiarism, criminal antecedents and any related activity of the candidate is deemed to be detrimental to the post applied for, shall disqualify him or her without any notice

Important Dates to be Noted by the Applicants

Sl no	Details	Date
1	Display of notification in the website apuniversitiesrecrutiment.apcfss.ap.in	15-05-2026
2	Commencement of receiving of applications in the portal	18-05-2025
3	Last date for submission of online application and payment of registration fee through the portal	08-06-2026
4	Last date for receiving hardcopy of the application along with all enclosures by post / courier	15-06-2026
5	Display of the list of prima-facie eligible and ineligible applicants of Associate Professors (or) Professors	22-06-2026
6	Last date for receiving grievances on prima-facie eligibility for Associate Professors (or) Professors	29-06-2026
7	Display of the final list of prima-facie eligible candidates of Associate Professors (or) Professors	30-06-2026
8	Display of schedule of Interviews	Will be Notified later

Appendix-I
Methodology for Calculating Academic/Research Score for
Professors and Associate Professors

S.No.	Academic / Research Activity	Faculty of Sciences/Engineering /Agriculture/ Medical / Veterinary Sciences	Faculty of Languages/Humanities/ Arts/ Social/Sciences/ Library/ Education/Commerce / Management / & other related discipline
1	Research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE /AICTE listed journals only	08 per paper	10 per paper
2	Publications (other than Research papers) with ISBN numbers only. Publications from predatory publishers such as Lambert.... etc., shall not be considered.		
	(a) Books authored:		
	International Publishers with abroad address	12 per book	12 per book
	National Publishers	10 per book	10 per book
	Chapter in Edited Book	05 per Chapter	05 per Chapter
	Editor of Book by International Publisher	10 per book	10 per book
	Editor of Book by National Publisher	08 per book	08 per book
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03 per Chapter	03 per Chapter
	Book	08 per book	08 per book
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy. On platforms such as – Swayam prabha, YouTube etc.	05 per module	05 per module
	(b) Design of new curricula and courses (formulated at least a certificate level course)	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20 per course	20 per course
	MOOCs (developed in 4 quadrant) per module/lecture	05 per module	05 per module
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02 per module	02 per module
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08 per course	08 per course
	(d) E-Content		
	Development of e-Content in 4	12 per course/book	12 per course/book

	quadrants for a complete course / e-book		
	e-Content (developed in 4 quadrants)	05 per module	05 per module
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02 per contribution	02 per contribution
	Editor of e-content for complete course / paper / e-book	08 per book	08 per book
4	(a) Research guidance		
	Ph.D.	10/degree awarded 05/thesis submitted	10/degree awarded 05/thesis submitted
	M.Phil./P.G dissertation	02/ degree awarded	02 / degree awarded
	(b) Research Projects Completed		
	More than or equal to 10 lakhs	10 per project	10 per project
	Less than 10 Lakhs	05 per project	05 per project
	(c) Research Projects ongoing:		
	More than or equal to 10 Lakh	05 per project	05 per project
	Less than 10 Lakh	02 per project	02 per project
5	(d) Consultancy above 1.00 lakh per year		
	(a).(i) Patents Granted		
	International	20 per patent	20 per patent
	National	15 per patent	15 per patent
	(ii) Patents Published		
	International	10 per patent	10 per patent
	National	07 per patent	07 per patent
	* (b). Policy Document (Submitted to an International body/organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)		
	International	10 per policy	10 per policy
National	07 per policy	07 per policy	
State	04 per policy	04 per policy	
* (c). Awards/Fellowship			
International /National level: (Academic awards or fellowships given by registered international organizations/ Government of India recognized national level bodies	07 per award/ Fellowship	07 per award/ Fellowship	
State level – Academic awards or fellowships given by state government	05 per award/ Fellowship	05 per award/ Fellowship	
6	*Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07 per presentation	07 per presentation
	International (within country)	05 per presentation	05 per presentation
	National	03 per presentation	03 per presentation
	State/University	02 per presentation	02 per presentation

The research score for the research papers would be augmented as follows (Impact factor to be determined as per Thomson Reuters list):

i. Paper without impact factor

- 5 points

- | | | |
|--|---|-----------|
| ii. Papers with impact factor less than 1 | - | 10 points |
| iii. Papers with impact factor between 1 & 2 | - | 15 points |
| iv. Papers with impact factor between 2 & 5 | - | 20 points |
| v. Papers with impact factor between 5 & 10 | - | 25 points |
| vi. Papers with impact greater than 10 | - | 30 points |

Sharing of the score for co-authorship of research publications & Projects:

- a. Two authors: 70% of total value of publication for each author
- b. More than two authors: 70% of total value of publication for the first /Principal/Corresponding author and 30% of total value of publication for each of joint authors
- c. Joint Projects: Principal investigator/Co-investigator would get 50% score each

Note:

- i. Opinions or comments, commentary articles, book reviews, and editorials published in journals will not be considered as publications.
- ii. Paper presented if part of edited book or proceedings, then it can be claimed only once.
- iii. For joint supervision of research students, the formula shall be 70% of the total score for supervisor and co-supervisor. Supervisor and co-supervisor shall get 7 marks each.
- iv. For the purpose of calculating research score of the teacher, combined research score from the categories of 5b. Policy documents and 6-Invited lectures/resource persons/paper presentations shall have an upper capping of 30% of the total API score of teachers concerned.
- v. The research score shall be from the minimum of any three categories out of six categories.