



## Dr. ABDUL HAQ URDU UNIVERSITY

(A State University established by Govt. of A.P.)  
KURNOOL – 518002, ANDHRA PRADESH, INDIA.

### GENERAL QUALIFICATIONS AND ELIGIBILITY CRITERIA

Candidates are advised to read the instructions carefully before filling up the application form and dispatching it.

The minimum qualifications required for appointment in the University as laid down by the UGC (approved by the Government in G.O.Ms.No.14 Higher Education (UE.II) Dept. dated 20-2-2010 and contained in the UGC Regulations on Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 vide No.F.3-1/2009, dt. 30-06-2010) and University Grants Commission (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4<sup>th</sup> Amendment), Regulations, 2016, G.O.Ms.No.38 Higher Education (UE) Department, dated 23.06.2016 for the posts of Associate Professors. For further details, visit UGC website: [www.ugc.ac.in](http://www.ugc.ac.in).

Associate Professor: Scale of Pay: Rs. 37,400 – 67,000+AGP 9,000

Minimum Qualifications prescribed for Appointment of Teaching Faculty for English, Urdu, Economics, Commerce and Computer Science.

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree in the concerned subject with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations.

#### NOTE:

- a) A relaxation of 5% may be provided from 55% to 50% of the marks at the graduate and master's level for the SC / ST / Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- b) A relaxation of 5% may be provided from 55% to 50% of marks to Ph.D. degree holders, who passed their Master's degree examination prior to 19<sup>th</sup> September, 1991.
- c) B in 7 points scale with letter grade O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.